

**T E E S S I D E
V I N E Y A R D
C H U R C H**

Younger Years Kids Worker - Job description

Job Title:	Younger Years Kids Worker
Job Role:	We are recruiting a Younger Years Kids Worker who loves Jesus and loves working with children. You will be a self-starting individual with strong relational skills.
Hours worked:	10h per week
Based at:	Teesside Vineyard Church, Acklam Road, Thornaby, TS17 7HB and outreach areas around our sites
Salary:	£5668 pa part time salary + pension
Job Purpose:	To be an active part of our kids ministry team developing and delivering programs to support children and families in the Teesside area. You will help to run and develop weekly younger years sessions, Sunday morning kids ministry, and explore starting parenting classes and a new after school session.
Reports to:	Kids & Community Pastor
Annual Leave:	28 days paid per year including bank holidays (pro rata for part time) The leave year runs from January to December
Probation Period:	3 months
Terms of Employment:	1 year contract initially (funding dependent)

Key Responsibilities:

We are looking for a candidate who is a teachable self-starter and keen to develop. We are prepared to offer training and development if they are not experienced in all areas of the role or do not meet all the essential criteria detailed overleaf.

- To support the Kids & Community Pastor with developing and delivering programmes for children and families in the Teesside area.
 - To help to run Little Seedlings a sensory stay and play group for 0-4s. Developing new areas such as 'sing and sign' and 'story time'.
 - To develop and lead parenting classes including 'Parenting in Faith' and 'Kids Matter' (training to be provided).
 - To oversee the development of a new after school session for children in the Thornaby area.

TEESSIDE VINEYARD CHURCH

- To help to lead our children's ministry sessions on Sunday mornings.
 - Supporting the Kids & Community Pastor by leading and planning Sunday morning sessions.
 - Serve fortnightly as part of our Kids/Tots Team.
 - Help to disciple children in the church, engaging children in a range of activities that help them mature spiritually.
 - Connecting with and supporting families in the church.
- To help to plan regular Kids Ministry events
 - Including – Kids Ministry Camp, Light Party, Easter and Christmas events, school holiday activities.
- Connect with and support families in the church.
- Attend regular training and development opportunities to maintain an up-to-date knowledge of safeguarding and stay informed on best practice in kids work and new kids work initiatives.
- Ensure the safeguarding of children is paramount
- Connect with the wider Vineyard movement and engage with local and national Vineyard kids initiatives
- Be an active part of the pastoral team, engaging with parents

Other Responsibilities:

- Attend all staff meetings, away days and training as required
- Represent the interests of the kids ministry in church life
- Willingness to take on different tasks as the role develops
- Play a full part as a member of the staff team, working collaboratively on shared goals and supporting wider ministries of the church as appropriate
- Have a proactive stance towards personal development by reading, accessing training and seeking relationship with people in the next stage of ministry
- Be an active member of Teesside Vineyard

Job Competencies:

- **Essential**
 - Be a passionate disciple of Jesus Christ, demonstrating personal growth and accountability
 - Proven experience in working with and supporting children
 - Strong understanding of the context and challenges that face children and families from low income households
 - Ability to work in a variety of settings with culturally diverse families and Communities
 - Excellent communication skills with children
 - Able to communicate confidently and effectively with adults (parents, team members, church leadership etc.)
 - Passion for children: seeing them meet, encounter and grow in their walk with Jesus

TEESSIDE VINEYARD CHURCH

- Teachable, servant hearted, and an ability to work with direction and within a vision
 - Possess qualities of both a team player and a team leader with the ability to work as part of a larger staff team
 - An understanding of relevant child safeguarding best practice
 - Good organisational and administration skills
 - An advanced DBS check will be requested in the event of a job offer
- **Desirable**
 - Experience of working with children in a ministry setting
 - Experience of working with children with Special Educational Needs
 - Experience of building a team
 - Experience of leading in or participating in church services
 - Experience of leading after school clubs
 - Experience in preparing sessions for children
-

About the Vineyard Movement

Vineyard Churches UK and Ireland exists to participate in the advancement of the Kingdom of God through the work of local Vineyard churches that communicate the Gospel of Jesus Christ in word and practice.

We are a growing movement of churches, built on God's transforming word, who worship God with passion, intimacy and expectation. We are God's children, empowered by his Spirit, extending his Kingdom together, everywhere in every way.

We will serve people, especially the poor and vulnerable, and communicate the goodness of Jesus with compassion and generosity.

We will make disciples, develop leaders, plant churches, and contribute to the blessing of the whole Body of Christ.

For more info check out: <https://www.vineyardchurches.org.uk/vision>